



Affinity Groups Tools and Resources

Getting starting and further information

- [Racial Identity Caucuses \(edibleschoolyard.org\)](https://edibleschoolyard.org)
- [Affinity Group Framework \(Florida State University\)](#)
- [Steps to Creating an Affinity Group at Work \(Plus, When to Do It\) \(Fairygodboss\)](#)
- [How to Start an Affinity Group at Work, According to Real People Who Did It \(the muse\)](#)
- [Toolkit for establishing affinity groups \(USPTO\)](#)

Facilitation Resources

- [Racial Affinity Groups Guide for Facilitators \(greatschoolspartnership.org\)](https://greatschoolspartnership.org)
- [Facilitation guides, tools & techniques- Learning for Sustainability](#)
- [FacilitatorToolKit.pdf \(nj.gov\)](https://nj.gov)
- [Shape-of-Trust-Video-Facilitation-Guide-September-2021.pdf \(seattle.gov\)](https://seattle.gov)

General Tools (from racialequitytools.org)

- [Racial Equity Caucusing Report, 2019 \(kingcounty.gov\)](https://kingcounty.gov)
- [A Space to be Whole: A Landscape Analysis of Education-Based Racial Affinity Groups in the U.S.pdf \(squarespace.com\)](https://squarespace.com)
- [Caucuses-as-a-Racial-Justice-Strategy-JustLead-WA.pdf \(justleadwa.org\)](https://justleadwa.org)
- [Dialogue for Affinity Groups.pdf \(https://everyday-democracy.org/\)](https://everyday-democracy.org/)

Resources for Black, Indigenous, and Other People of Color (BIPOC) Affinity Groups (from racialequitytools.org)

- [Race Caucusing in an Organizational Context: A POC's Experience \(compasspoint.org\)](https://compasspoint.org)
- [The Arrow | Why People of Color Need Spaces Without White People \(arrow-journal.org\)](https://arrow-journal.org)

Resources for White Affinity Groups (from racialequitytools.org)

- [White Anti-Racist Culture Building Toolkit \(AWARE-LA\)](#)
- [Communications Guidelines for a Brave Space, Alliance of White Anti-Racists Everywhere](#)
- [Structural Racism and Community Building \(The Aspen Institute\)](#)
- [Tips for White Trainers Leading Multi-Racial Groups | Training For Change](#)